

Document Title	Anti-Bribery and Corruption Policy
Company	Predsol LLC
Location	Baku, Azerbaijan

## Anti-Bribery and Corruption Policy

Aligned with ISO 9001:2015

Website: [www.predsol.com](http://www.predsol.com)

### 1. Purpose

This policy aims to prevent bribery and corruption at Predsol LLC, promote ethical conduct, and ensure compliance with national and international laws.

### 2. Scope

This policy applies to all employees, partners, subcontractors, and service providers of the company.

### 3. Legal Basis

This policy is based on:

- Criminal Code of the Republic of Azerbaijan;
- Law on Combating Corruption;
- International Anti-Corruption Conventions.

### 4. Prohibitions

- Offering or accepting bribes or any unlawful payments;
- Gifts and hospitality exceeding ethical limits;
- Unethical behavior in dealings with partners and public authorities.

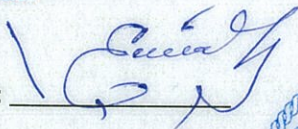
### 5. Reporting and Protection

Employees may report bribery and corruption cases anonymously to management or internal audit. No retaliation or pressure will be tolerated against whistleblowers.

### 6. Training and Monitoring

The company will provide regular training and assess policy effectiveness through ISO audits.

### Approval:

Director: 

Date: 17.01.2025

